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Youth worker/ teacher zero hours contract up to 12 hours a week on 2 days

Susan's Farm CIO is a registered charity delivering therapeutic and educational opportunities on an organic, pasture fed livestock farm in North East Cumbria. We work particularly with teenagers who have challenging behaviour and who benefit from alternative provision to mainstream school, also with those who have long term mental health issues and a general programme of educational activities for schools and youth groups.

We are looking for an enthusiastic and experienced Youth Worker/ teacher to work with the Alternative Provision teenagers alongside the farm manager. The person appointed will be joining a small team of staff, volunteers and trustees.

This appointment is initially for 2 months only due to an external review of all the educational and care farming provision on the farm, which is currently being undertaken.

Outline of main responsibilities

- Work alongside the farm manager to deliver an engaging and stimulating programme of activities on the farm for those teenagers who are either not attending main stream school or are at risk of being excluded from school.
- To assess each young person's needs and to plan, monitor and evaluate programmes to meet those needs.
- To develop a cross curricula programme of activities that will engage behaviourally challenged teenagers.
- To keep records of the progress of each student and to assist the students to set their own realistic targets.

- To mentor the farm manager in the skills necessary to work with such teenagers.
- To have good communication skills, written and verbal.
- An understanding of relevant Health and Safety, and child protection issues.

Terms and conditions

- Zero hours contract up to 12 hours per week on 2 days
- Contract for 9 weeks only September and October 2020
- Location: based at Susan's Farm , 145 Houghton Road,CA3 0LD and Wallacefield , Armathwaite, CA4 9SR
- Salary: £23,712 pro rata
- Annual leave 20 days plus public holidays, both pro rata

Person Specification

Experience, qualification and skills required	Essential	Desirable
In empathy with the values and objectives of the charitable objectives of Susan's Farm and of the environmentally friendly livestock farming undertaken on the farm	X	
Has had previous experience of working with teenagers with multiple challenging behavioural issues	X	
Is committed to meeting the needs of children who have social, emotional or behavioural difficulties, disaffection and barriers to learning	X	
Is able to build strong relationships with all concerned with the pupils' education and welfare	X	
Experience of working with parents/ carers and referring agencies	X	
Knowledge of safeguarding regulations and best practice	X	
Good verbal and written communication skills	X	
Previous experience of mentoring	X	
Ability to work as a member of a team	X	
Is a qualified youth worker/teacher		X
Has a genuine interest and knowledge of environmental issues		X
Has previous experience of working with livestock		X

Applications:

If you are interested in this role and joining us, we would be delighted to hear from you. Please forward your CV and a covering letter explaining your interest and suitability for the role to : susan@susansfarm.co.uk. If you wish to discuss the role in the first instance or make an informal visit please telephone Susan on 077860 73504.

Please submit your CV with a covering letter outlining your suitability for the post. The closing date for applications is : Tuesday 1st September 2020, with interviews that week .

Appointment will be subject to an enhanced DBS check and references.