



## **Environmental Policy**

<b>Operational Owner</b>	General Manager: Jane Sullivan
<b>Trustee Owner</b>	Julia Aglionby
<b>Effective date:</b>	30/3/21
<b>Review date:</b>	30/3/23
<b>Related documents</b>	Environmental procedures

## **Approval History**

Version	Reviewed by	Amendment History	Approved by	Date
1.0	Susan Aglionby	First Draft	Management Committee	30/3/21

## **Purpose**

The purpose of this policy is to ensure that Susan's Farm understands its responsibility to manage the environmental effects and aspects of its operations. As a business we have an impact on the environment therefore it is important we understand and comply with environmental legislation to ensure that the impact stays within acceptable limits and that we continuously strive to minimise our impact.

## **Scope**

All staff, volunteers or other associated personnel who undertake activity on the land on behalf of Susan's Farm.

## **Policy Statement**

Susan's Farm takes its environmental responsibilities very seriously and it is our policy to continually improve our farming systems and standards to meet our environmental and social responsibilities. To achieve this, we will:

- Comply with the requirements of environmental legislation and approved codes of practice relevant to our sector
- Farm organically and retain our accreditation with the Soil Association and PFLA
- Remain committed to wildlife and landscape conservation and enhancement
- Use Fair Traded and organic goods wherever practicable
- Use locally sourced or British goods wherever practicable
- Minimise the need for unnecessary car journeys
- Demonstrate good practice in minimising waste and practicing recycling

- Raise awareness, encourage participation and train our employees in environmental matters
- Expect similar environmental standards from all suppliers and contractors
- Liaise with the local community
- Participate in discussions about environmental issues
- Continuously seek to improve our environmental performance

## **Equality**

- Consideration is given to the protected characteristics of all people groups identified in the Equality Act 2010. The protected characteristics are gender, age, race, disability, sexual orientation, religion/belief, pregnancy and maternity, and marriage/civil partnership.
- This policy and all other associated policies and documents take this into account.